

ADAPTIVE LEADERSHIP FOR SYSTEM CHANGE

LEAD FROM WHERE YOU STAND. CHANGE WHAT MATTERS.

A Practical, Hands-On Training for Anyone Ready to Drive Transformative Change
Offered through the Kagen Leadership Group



TRAINING OVERVIEW

This is not a management course. It's an opportunity to develop leadership effectiveness from any position — whether you hold a formal title or not.

ABOUT THE PROGRAM

Adaptive Leadership for System Change is a practical, hands-on training delivered in three sessions (18 hours total) that equips participants to navigate complex leadership challenges and drive transformative change — no formal title required. Offered through the Kagen Leadership Group, this program helps professionals, peers, and community members build the perspective, tools, and confidence to lead from wherever they sit in a system

WHY CHOOSE THIS TRAINING

Real change doesn't happen from the top down. It happens from every seat. This training is built for that reality:

- **Grounded in real-world impact** — content is action-oriented from day one, not lecture-heavy theory
- **Designed for mission-driven environments** — built for the organizations and communities where adaptive challenges are most pressing
- **No title required** — participants learn to apply adaptive leadership from wherever they currently stand in a system
- **Flexible delivery** — available both virtually and in-person to meet your organization where it is

WHAT YOU'LL LEARN:

- **Transformative Leadership** — Mobilize diverse stakeholders and spark lasting, system-level change in organizations and communities
- **Adaptive Thinking** — Distinguish between adaptive and technical challenges, and understand your role in addressing both
- **Practical Tools and Mindset** — Build a growth mindset and a concrete toolkit you can use immediately, regardless of your position
- **Hands-On Skills** — Develop the abilities to initiate, support, and sustain transformation even in uncertain or resistant environments
- **Collaboration Strategies** — Apply facilitation methods that break down silos, broaden your reach, and deepen your impact

WHO THIS TRAINING IS IDEAL FOR

This training is for anyone ready to lead change from any chair:

- Professionals in nonprofit, human services, and community-focused organizations
- Peer leaders and community members driving grassroots change
- Civic activists and anyone ready to lead with or without a formal title

READY TO BRING THIS TRAINING TO YOUR ORGANIZATION

Scheduling fills quickly — reach out today to reserve your cohort date.

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